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## **LONG TERM SUB – ELEMENTARY BILINGUAL TEACHER**

### **SALARY RANGES – Based on Experience**

#### **School Description:**

Eugenio María de Hostos Charter School is in its 20<sup>th</sup> year of operation as a K-12 school, serving over 900 students. EMHCS offers a dual language program in grades K-2 and a Spanish Language Arts program for grades 3-12. Our school is fortunate to have staff, students and parents working together to create partnerships for learning.

#### **Summary of Position:**

The teacher plays a critical role in improving student achievement. Teacher will work to build the students capacity, knowledge and their understanding of the Spanish and English language.

Under the direction of the principal, the teachers will work with coaches to better instruct, teach and Implement curriculum. They will also participate in professional development. They will model EL Education core practices. They will understand their student assessment data and use it to plan instruction.

They are responsible for ensuring high-quality instruction in classrooms. As a bilingual school in an urban setting, the teacher will demonstrate and model a passion for diversity, education and leadership.

#### **Responsibilities:**

- Provide CLASS instruction
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students
- Adapt teaching methods to meet students' varying needs and interests
- Provide developmentally appropriate learning experiences that allow all children to build upon their prior knowledge and current skill levels
- Prepare and maintain accurate and complete records as required by law and school policy
- Work constructively with colleagues and others for the purpose of improving the quality of students' behaviors and academic success
- Participate in school activities and events
- Communicate to parents the level of student achievement and progress toward established classroom, school and state standards
- Work with administration to plan and schedule lessons promoting learning
- Attend meetings and serve on staff committees as appropriate
- Follow State Education Department Regulations
- Identify the learning abilities of students, seeking the assistance of specialists
- Evaluate the accomplishments of students on a regular basis
- Provide progress reports

**Requirements:**

- Ability to work with students of a diverse age
- Experience and ability to work with small or large groups
- Ability to cope and deal with students
- Must have excellent communication skills
- Must show strong observational skills
- Ability to encourage students to learn and succeed
- Ability to maintain productive relations and positive attitude towards students
- Must be able to interact positively with others
- Must be sensitive to each family's values, beliefs, traditions and cultural influences

**All employees of the Eugenio María de Hostos are expected to demonstrate:**

- A commitment to the vision and mission of the school
- Acceptance, appreciation and respect for cultural diversity
- A commitment to continuous professional growth
- A commitment to work cooperatively and effectively with other staff members
- A sense of flexibility in working with an expanding school
- A commitment and passion for improving the education of children
- The ability to reflect on one's own performance

**Education / Experience / Qualifications:**

- Master Degree
- Five (5) years of appropriate teaching experience
- Must have a New York State Teacher Certification
- Minimum of two (2) years as a teacher
- Spanish Required for teaching position
- Must have a working knowledge of computers and their capabilities

Email Resume, Cover Letter and References to [careers@emhcharter.org](mailto:careers@emhcharter.org)